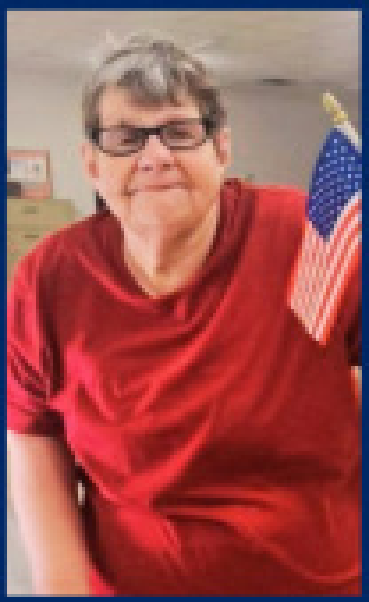
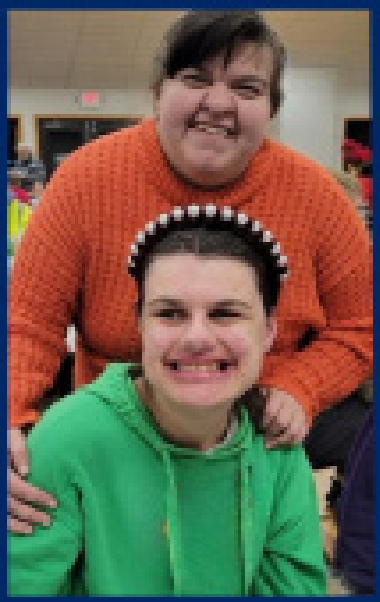
North Star Community Services

Annual Report FY 2026

From the Executive Director's Desk: Fiscal Year 2026 (7.1.2025 to 6.30.2026 in Review

Dear North Star Family & Friends,

The Fiscal Year 2026 Annual Report provides a quick glance into how the year looked for North Star Community Services from 7-1-2025 through 6-30-2026. Medicaid continues to be the leading revenue source to help cover the cost of providing services to 286 people, from across twelve counties in Iowa. Services provided include Supported Community Living, Respite, CDAC, Day Habilitation, and Adult Day Care.

We are grateful for everyone who continues to support us. The gifts that we receive at North Star come in many different forms - grant funding, monetary gifts, volunteer time, in-kind donations, and much more! All of them continue to be critical in helping cover the gap between what we receive for Medicaid reimbursement and the actual cost of providing services.

Among many other things, to highlight a few, because of the generous gifts we received, North Star was able to:

- continue providing transportation to and from destinations within the community,
- purchase a second handicap accessible van,
- buy necessary safety equipment, and
- through the A.J. Seeley Memorial Fund we were able to provide some household essentials to three program participants in need.

This year, North Star received the very special gift of a four-bedroom home from one of our generous supporters, which allowed us to advance our vision of expanding our daily SCL services! Having this property has enabled North Star to be able to serve three more people up to 24 hours a day in their own home.

North Star was also the recipient of some final ARPA grant dollars, which allowed us to renovate vacated office space into programming space for our Day Habilitation programming within the 3420 University Avenue location. This new space features an accessible exercise and wellness area (with a great new changing room), a new art room, and a library/learning center....and we are anticipating opening three more programming spaces within this area for FY27.

As you read through the following pages of the annual report, you will also see a long list of volunteers who gave the gift of their time to do everything from guiding our mission as our board of directors, to supporting our various fundraising activities, to leading an art project or cooking class for persons served, to sharing their musical talents or helping with a gardening or landscaping project, and so much more! Every volunteer had a significant role in shaping the dozens of opportunities North Star was able to offer this year.

As they say, it truly does "take a village" - a great community of supporters that come together to have a positive impact on our adult children, family members, neighbors, and our friends in so many ways. And for that we are profoundly grateful! Thank you.

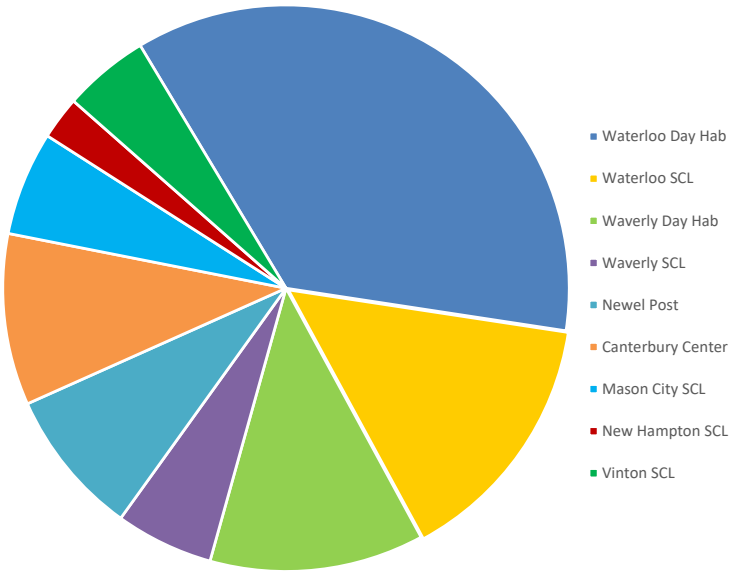
Warmest wishes,

Valerie L Schwager

Valerie L. Schwager, Executive Director

"The greatness of a community is most accurately measured by the compassionate actions of its members." - Coretta Scott King ♡ ♡ ♡

NORTH STAR: *Fiscal Year 2026 (July 1, 2025 to June 30, 2026) At-a-Glance Overview...*



PEOPLE SERVED BY PROGRAM

LEADERSHIP TEAM

VALERIE L. SCHWAGER
Executive Director

Damon Beebe
Program Director
(Adult Day Services, Waterloo SCL)

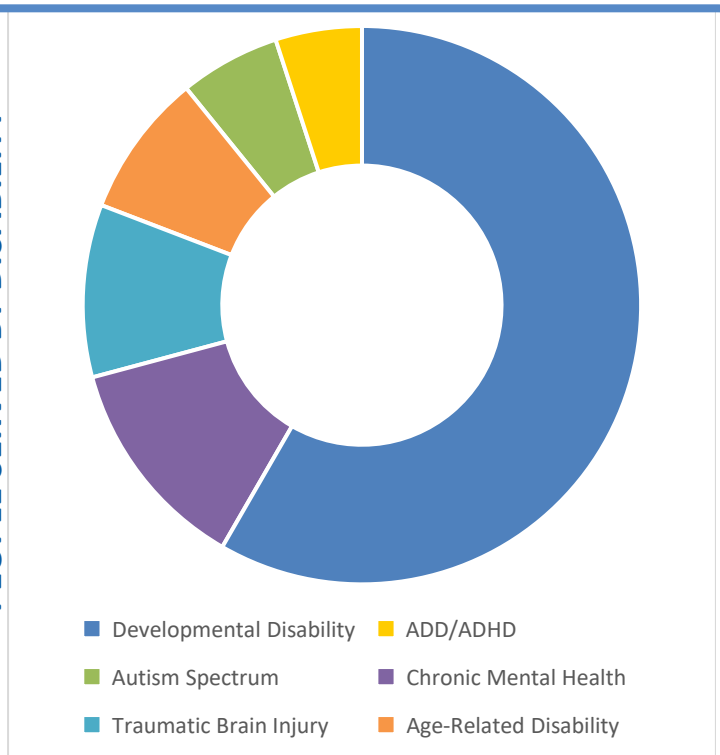
RACHEL EYESTONE
Program Director
(Waterloo Day Habilitation, Vinton)

TRACY MEYER
Director of Financial Services

JODIE MULLER
Director of Donor & Public Relations

COLETTE RUTH
Program Director
(Waverly Center & Northern Offices)

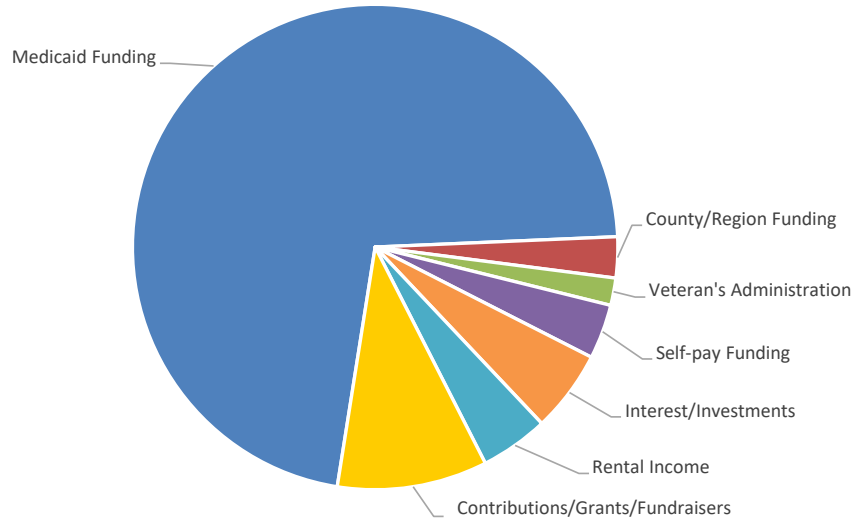
PEOPLE SERVED BY DISABILITY



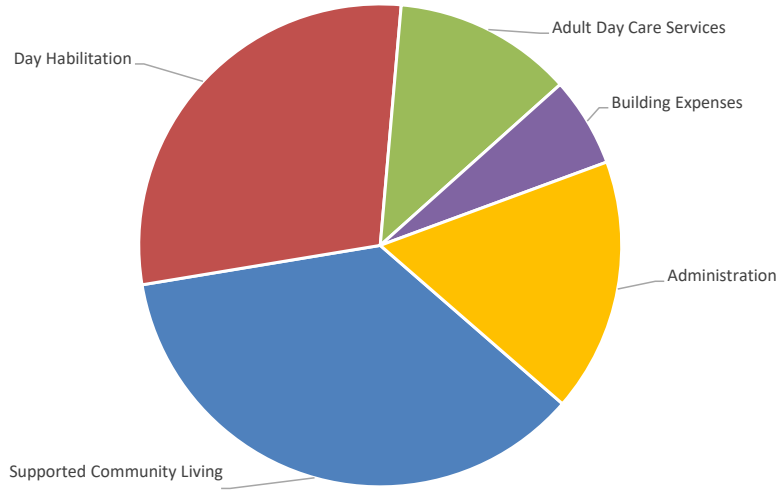
Family & Consumer service satisfaction averaged 97.3% across all programs!

NORTH STAR: *Fiscal Year 2026 (July 1, 2025 to June 30, 2026) At-a-Glance Overview...*

SOURCE OF FUNDS



USE OF FUNDS



TOTAL BUDGET = $4,702,088

My Waterloo Days Parade '26

BOARD of DIRECTORS

Fiscal Year 2026

John Richter
President
Tiffany Coffin
Vice President
Chelsea Coover
Angela Edgington
Kara Fairfield
Alison Henkle
Ashley Jenn
Kelsey Jorgensen
Anne Lind
Robert Nichols
Heather Reicherts
Jay Schares
Nathan Tobey

Accredited for:
Community Integration and Supported Living

CONNECT WITH US!

www.northstarcs.org

NORTH STAR: *Charitable Giving in FY 2026 (July 1, 2025 - June 30, 2026)*

BENEFACTOR $10,000+
Anonymous
Community Foundation of Northeast Iowa
Guernsey Charitable Foundation
Otto Schoitz Foundation
Sharon Roskamp
Jim & Jane Seeley
VGM Group
Waverly-Shell Rock United Way

BUILDER $5,000 - $9,999
Great Rubber Duck Splash Adoptions
Steven & Renee Duggan
Molinaro Family Foundation
Dr. Kent & Barbara Opheim
R & N Investments
Marvin & Helen Schumacher

LIFE $2,500 - $4,999
Jared & Marilyn Bauch
Bremer County Community Foundation*
Caesar's Foundation
Cedar Valley United Way
Donna J. & Greg Hickman Fund*
Hydrite Chemical Company
Molina Healthcare of Iowa
Lewis & Phyllis Zager Family Fund*
Wayne & Christine Saur

PRIME $1,250 - $2,499
Greg & Vicki Angove
Judith Benson
Braun Family Foundation
Duck Dash 5K Participants
Fredrick W. Marold Fund*
Golf Classic Donations
Hogan Hansen
Iowa Total Care
John & Kristie Lehman
Patricia Boevers Fund*
Smartbox
Trustage
Rick & Cathy Young
Kathy & Karl Yuska

GUARDIAN $800 - $1,249
AMVETS Post 31
Robert & Annette Andres
Bank Iowa
Bare Roots Landscaping
Jerry & Laurene Bernard
Judith Buchholz & Janet Schwerin
Kenneth & Carol Cox
Kevan & Cheryl Forest
Knights of Columbus, #16904
Knights of Columbus, #7506
Lincoln Savings Bank Foundation
Lowell J. Walker Fund*
Mary Lyman
Tracy Meyer
Peter & Diane Colver Morris
Linda Scallon
Valerie & Dale Schwager
University of Northern Iowa Foundation
Young Plumbing & Heating

PROTECTIVE $500 - $799
Adams Evenson & Co.
PayPal Giving Fund
Arc of Cedar Valley
BankIowa
Cedar Valley Odd Fellows Lodge #233
Cedar Valley Long Term Care Pharmacy
Clark, Butler, Walsh & Hamman
Dale's Service
Frank & Cary Darrah
Angela Edgington
Mark & Keeley Evans
Robert & Jane Fahr
Goodwill Industries of Northeast Iowa
Huff Contracting Inc
Susan Ilax
Isle Casino & Hotel, Waterloo
Kay Kluiter
Knights of Columbus,#700
Rae Jean Kueker
Mary Lyman
Steve & Elaine Main
Rick Miller
Linda & Travis Moeller
Todd & Sandra Peterson
Barb Powell
Quota Club of Cedar Valley
John & DeLois Radke
Renewal by Anderson

PROTECTIVE CONTINUED
Brad & Colette Ruth
Servpro of Black Hawk Co.
Vine Valley Real Estate
Jeff & Deb Wagner
Wellpoint
Ted & Peggy Winninger

ADVOCATE $200 - $499
Jim & Chris Bauch
Burgers, Beers, & Balls Event
Cedarloo Assoc. of the Deaf
Deery Bros. Collision Center
Brian Dix
Gerri & Bill Dix
Drew Choplick & Iris Vering
Larry & Sandy Fox
Kevin Horan
James Jacobs
Kaiser-Corson Funeral Homes
Jane Klosterman
Frederic & Phyllis Krumwiede
Glen & Michele Leiting
Magee Construction Co.
Frances Mueller
Mark & Jerilyn Mueller
Bradley Muller
Next Generation Wireless
Peters Construction Corp.
Power Engineering & Manufacturing
Sandra Rada-Aleff
Robert & Judith Brown Fund*
James & Beth Rozendaal
Jay Schares
Tom & Vicki Schueler
James Shadle
SingleSpeed Brewing Co.
Stickfort Electric
Rick & Sherry Struchen
Kathy Taylor
Three Trees Therapy
Mark Weidner
Wellmark Foundation
Betty Westmeyer
Phyllis Zager

INVESTOR $50 - $199
Jenny Allen
Larry & Gayle Anfinson
Anonymous
Judy Anton

INVESTOR CONTINUED
Jack & Carol Aschenbrenner
Deb & Lee Bader
Donald Berg
Gayla Billington
Tim & Jean Boller
Dean Borel
Bradford & Rhonda Braley
Julie & Joe Breitbach
Charlotte Brickman
Don & Ardelle Brown
Richard & Sarah Brownlee
Brent Buntemeyer
Bob Burkgren
Larry & Kathy Burman
Hosung & Wonhi Chung
Dorothy Clausen
Tiffany Coffin
Don & Judy Cole
Community Electric, Inc.
Steve Corson
Bonnie Cross
Denver Savings Bank
Robert Diedrichs
Susan & Donald Dufel
Jean Eibey
Kara Fairfield
Louis & Susan Fettkether
Brenda & Todd Fisher
Melodie & Ron Foelske
Kathy & Marvin Folkerts
Rebbeca Forsyth-Mullins
Frederick Freese
Ivan & Bonnie Frizell
Johnny & Shinobu Watanabe Galloway
Gayle & Gayle Gentz
Linda & Keith Graber
Vicki Grimes
Lynn & Doris Guthrie-Lovell
Brenda & Randy Hagenow
Amanda Hambly
Denise Hambly
Bridget & Rick Hartmann
M. Maxine Hayungs
Alison Henkle

**Denotes a Fund or Affiliate of the Community Foundation of NE Iowa*

NORTH STAR: *Charitable Giving in FY 2026 (July 1, 2025 - June 30, 2026)*

INVESTOR CONTINUED
Larry & Karen Howard
Cheryl & Dick Jensen
Chris & Colleen Jensen
Jill Jensen
JoAnn Johnson
J.J. Karr
William & Cynthia Kline
Lynn Kloberdanz
Larry & Onna Kriener
Sharon Kroenecke
Pat Kuykendall
Debbie Lane
David & Brenda Lee
Neal & Kay Leeper
Anne Lind
Thomas & Susan Logan
Greta Magee
Robert & Linda Mahncke
Mary Marholz
Kathleen Mauck
John McCoy
Bob & Sharon Monaghan
Jodie Muller
Denny & Janice Murphy
Kent & Erin Nanke
Lee Nichols
Robert Nichols
Deb Paton
Darlene & Russell Peatrowsky
Amy Powell
Thomas & Donna Powers
Cynthia Reeves

INVESTOR CONTINUED
Linda Refshauge
Heather Reicherts
Martha Reineke
John Richter
Dean & Charlene Rogers
Raul E. Ruiz
Brad & Colette Ruth
Kathy Sadler
Marietta & Wayne Sargeant
Bill & Kathy Scharnhorst
Ronald & Ruth Anne Schneck
Chip & Darlene Schwickerath
St. John's Lutheran WELCA
St. Mark's United Women
St. Matthew's Lutheran
Standard Distribution Services
Kristin & Mark Stewart
Jan & Bill Striepe
Dean & Shelly Sturch
Jane & Bill Teaford
Judy Tedore

INVESTOR CONTINUED
Nathan Tobey
Gerald & Susan Vallem
Jan Van Metre
Vincent & Melissa Vandehaar
Mary Kay Vandello
David & Terri Vorland
Duaine & Charlotte Westpfahl
Arlene Zhorne

SUPPORTER $25 - $49
Greg & Sue Becker
DeAnn & Marvin Bliss
John & Kristi Bohlen
Kathy Brekunitch
Chelsea & Jeff Coover
Terri & Clee Davis
Jeff Dow
Jeff & Debbie Foulk
Richard & Karen Funk
Joyce Garner
Randy & Jo Groth
Janice Hackbart
Eugene Holmes
Janesville Methodist Women
Len & Janet Jentz
Steven Johnson
James & Patricia Juon
Prudence Klinger
Karen Kuhlmann
Michelle Lindquist
Maryann Locke
Carol Luce

SUPPORTER CONTINUED
Betty Monaghan
William F. Pane
Ray Robinson
Chris & Mikki Samuelson
Brian & Jan Sauerbrei
Charlotte Schuler
Dean Shonka
Janet Slessor
Allen Smith
John & Amy Tharp
Marianne Waldstein
Robert & P.J. Wharram
Sherry Whitener
Jean Youngblut

DONOR $1 - $25
Charles Carlin
Ione Hardy
Beverly Wildey

IN-KIND DONORS:
Bill Colwell Ford
Escapology
Fumar Cigars, Inc.
Kimball Ave. United Methodist
John & DeLois Radke
Raising Cane's
Cynthia Reeves
Sasquatch Jack's
Scheel's
Soifer Family McDonalds
Waterloo Golf Headquarters

North Star Legacy Circle

Many thanks to the fiscal year 2026 North Star Visionaries who are leaving a lasting legacy and investing in the future of North Star Community Services and those we serve by making a gift through North Star's Quasi - Endowment and/or Endowment Fund or through the Alex J. (A.J.) Seeley Memorial Fund.

Your legacy is our future....

Alex J. (A.J.) Seeley Memorial Fund

Richard & Sarah Brownlee
Lynn & Doris Guthrie Loveall
Dave & Brenda Lee
Neal & Kay Leeper
Mary M. Lyman
Jim & Jane Seeley

North Star Community Services' Quasi-Endowment & Endowment Fund

Jack & Carol Aschenbrenner
Jared & Marilyn Bauch
Jim & Chris Bauch
Brent Buntemeyer
Larry & Kathy Burman
Robert Diedrichs
Steve & Renee Duggan
Louis & Susan Fettkether
Vicki Grimes
Frances Mueller
Kent & Barb Opheim
William F. Pane
Deb Paton
Tom & Vicki Schueler
Janet Slessor
Jan Striepe
Jan Van Metre
Marianne Waldstein

Volunteers & Tributes in FY 2026 (July 1, 2025 - June 30, 2026)

Jenny Allen
Allen College OT Students
Allie Anfinson
Frenchie & Galen Anway
Angie Auel (Bremer County Naturalist)
Angelina Bacon (UNI)
Robin Baldwin
George Barr
Louis & Pat Beck (Beck Orchards)
Mayor Dave Boesen
Bri Boss (CV Sportsplex)
Camp Courageous
Capri College Students
Cedar River Readers
Cedar Valley P.E.T.P.A.L.S.
Tiffany Coffin
Barb Collins
Chelsea Coover
Taralyn Cunningham
Togeh Deseh (UNI)
Shelli Dix
Geri Dix (St. Marys Church)
Ray Dixon
Jeff Dow
Angie Edgington
Taylor Ellenbecker
Rachel & Poppy Eyestone
Kara Fairfield
A Garden in Every Lot
Raina Genaw
Kolby Gibbons (UNI)
Girl Scout Troop #1568
Carmen Gizzi (UNI)
Holly Goche
Steve Gray
Charlotte Hand (UNI)
Justin Hansel (Rydell Chevrolet)
Mayor Kristin Happel
Taylor Harting
Hartman Reserve
Hawkeye College Students (Art project)
Hearst Center for the Arts
Michael Helfrick
Alison Henkle
Ana Hernandez (Veridian C.U.)
Cameron Hickok (UNI)
Sean Hlubek
Heidi Holmes
Greg Holt
Lee Homeister
Austin Huffman (Livingston Aviation)
Michelle Ingersoll
Iowa Woo Football Team
ISU Extension: "My Wellbeing Program"
Ashley Jenn
Janet Jentz
Kyla Johanson (UNI)
Callie Johnson
Jake Johnson
Vicki Jones
Kacey Jorgensen
Kelsey Jorgensen
Joy the Comfort Dog & Cindy
Carter Klemesrud
Rachel Kurz (UNI)
Mayor Danny Laudick
Arlandis Lewis
Brandon Libby (KWWL)
Anne Lind
Nacir Meikle (KWWL)
Tracy Meyer
Sarah Meyer-Reyerson (Waverly Library)
Jeremy & Jill Michaels
(aka Santa & Mrs. Claus)
Rick Miller
Sara Morford
Pat Morris
Ben Morrison (UNI)
Bradley Muller
Josh Musgrave
My Waterloo Days Parade Partcipants
Claire Newton (UNI)
Luke Nevitt (UNI)
Robert Nichols
Seth Olsen
Adam Pint
Lonnie Polok
Izzy Prachomphonh (UNI)
Roxanne Preece & Emma
Hazel Quam
John & De Radke
Heather Reicherts
John Richter
Allie Rogers (UNI)
Kris Rosol
Haylie Roth
Brad Ruth
Colette Ruth
Bob Schaffer
Jay Schares
Dale Schwager
Karver Schwager
Kristopher Schwager
Valerie Schwager
Taylor Sickles
Chris Slaughter
Mya Snitker (Allen Women's Health)
Laura Steffen
Derick Stoulil (UNI)
The Swartdogs: FRC Robotics Team 525
Team B.O.D.
Team Duck…Duck…Jeep
Team Firequacker's
Team Graham Quackers
Team Muddy Ducks
Team Odd Ducks
Team Royal Waddlers
Payton Thompson (UNI)
Ryan Thurman
Nathan Tobey
Alicin Tracey (Den Herder Vet Hospital)
Davis Tripp (UNI)
Clayton Turner
Jason Turner
Cris Uhlenhopp (Wartburg)
Maoko Umeda
UNI Art Students
UNI Best Buddies
UNI Cornerstone Class Students
"Cats Who Care" - UNI 150th Anniversary
Day of Service Volunteers
UNI Gerontology
UNI Horn Choir
UNI Study Abroad Students
United Way Day of Service - POET
Malinda VanHauen, paramedic, MercyOne
A.J. Vaughn (UNI)
Alec Vetter
Katie Wahl
Wartburg "Inclusion in the Community"
Chloe Walters (UNI)
"Little Readers" - Waverly Public Library
Josie Witt
Eliana Wulfekuhle

"CATS WHO CARE" APRIL 2026

"INCLUSION IN THE COMMUNITY" MAY 2026

Tributes made in FY 2026 (July 1, 2025 - June 30, 2026)

Honorarium Gifts

Beth Burkgren
Judy Anton
Bob Burkgren

Hannah Getz
Judy Anton

Bridget Hartmann
Judith Benson

Travis Moeller
Linda Moeller
Duaine & Charlotte Westpfahl

Sierra Pleas
Polly Primus, Three Trees Therapy
Kathleen Mauck
Dean & Charlene Rogers

Marshal Poppe
Mark & Jerilynn Mueller

Dillon Ruiz
Mary Kay Vandello

Ben Smith
Marietta & Wayne Sargeant

Memorial Gifts

Joseph Bader
Lee & Deb Bader
Marty & Sharon Kroenecke

Jill (Julia) Bauch
Jared & Marilyn Bauch
Jim & Chris Bauch

Beth Billick
Ken Billick

Mabel Blanchard
Dave & Dotty Hundley

Devin Boos
Bill & Nita Quibell

Cindy Corkery
Brent Buntemeyer

JoAnn Corson
Steve Corson

Alice Jacobs
Jim Jacobs

Rachel Foelske, M.D.
Melodie Foelske

Dick Funk
Brad & Colette Ruth

Millie Hanus
Arleen Zhorne

Thomas Ilax
Eugene Holmes
Susan Ilax

Memorial Gifts

Dale Kluiter
Kay Kluiter
Linda Moeller
Brad & Colette Ruth

Larry Kueker
Rae Jean Kueker
Darlene Peatrowsky
Brad & Colette Ruth

Bruce Leiting
Glen & Michelle Leiting

Van G. Miller
VGM Group (40 Years Celebration)

Mike Marr
Tom & Donna Powers

Brenda Robinson
Ray Robinson

Mari Ruiz
Raul E. Ruiz

Sharon Schaffer
Brad & Colette Ruth

Carol Schneck
Ronald & Ruth Ann Schneck

Alex J. (AJ) Seeley
Richard & Sarah Brownlee
Dorothy Clausen
Susan & Ronald Dufel
Lynn & Doris Guthrie-Loveall
Neal & Kay Leeper
Mary M. Lyman
Charlotte Schuler
Jim & Jane Seeley

Joshua Struchen
Rick & Sherry Struchen

Memorial Gifts

Doug Sturch
Jenny Allen
Greg & Sue Becker
Kathy Brekunitch
Rebecca Forsyth-Mullins
Jeff & Debbie Foulk
Rick & Bridget Hartmann
Jill Jensen
James & Patricia Juon
William & Cynth Kline
Prudence Klinger
Lynn Kloberdanz
Maryann Locke
Carol Luce
Mary Marholz
John & Margaret McCoy
Randy & Jodie Muller
Kent & Erin Nanke
Kent & Barb Opheim
Allen Smith
Mark & Kristin Stewart
Dean & Shelly Sturch

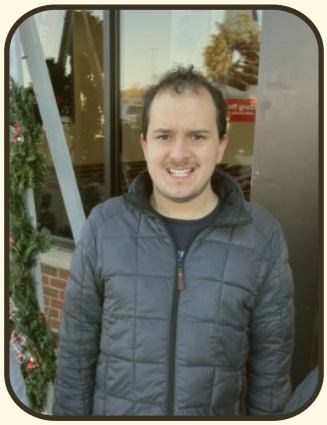
Joseph Thomas
Pat Kuykendall

Brent Westmeyer
Donald & Marlys Berg
Marianne Waldstein
Betty Westmeyer

Mike Youngblut
Jean Youngblut
Michelle Lindquist

North Star Community Services...

empowers each person



to realize potential,

pursue dreams,

and enjoy life.