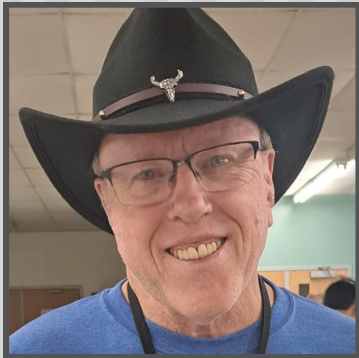


2025 Annual Report



NORTH STAR
COMMUNITY SERVICES



What an amazing year! It's great to be 50!!

Dear North Star Family & Friends,

This year we have been excited to celebrate 50 years of serving the Cedar Valley and surrounding communities – but we would not have reached that milestone without the incredible support of countless people. As we reflect on this past year, there are so many noteworthy accomplishments and blessings to applaud, such as:

- The expansion of daily SCL services with a three-bedroom house, purchased with granted funds, providing an accessible, affordable home for persons we serve,
- We received our 13th consecutive, three-year CARF accreditation,
- Grew our DSP Apprenticeship program from one apprentice to three, and presented our apprenticeship program at the National Association of Workforce Development Professionals conference in Virginia Beach,
- New partnerships within our communities, providing additional meaningful experiences such as: Cedar Falls Pickleball Club, "A Garden in Every Lot," Wartburg's Athletics, UNI's Study Abroad Program, and more!
- We were honored and blessed to have received a bequeath of over \$150,000 from a supporter's estate, which we added to our quasi-endowment fund.

Our first 50 years were successful due to our ability to change and adapt as the needs of the community and those we serve evolved. As we look forward to the next 50 years of service provision, our strategic plan outlines our vision for expanding Waterloo Day Habilitation services by renovating space at our 3420 University Avenue location to offer "themed destination" programming. Plans include the addition of an adaptive Wellness Center, an art room, a communications room, and more!! We will also provide additional daily/24-hour SCL services as the needs of those we serve change. There are a lot of good things to come...

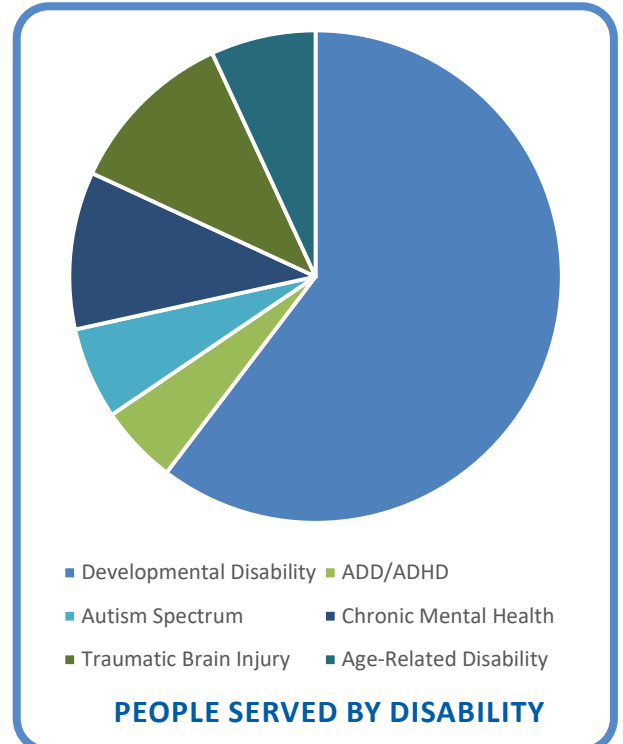
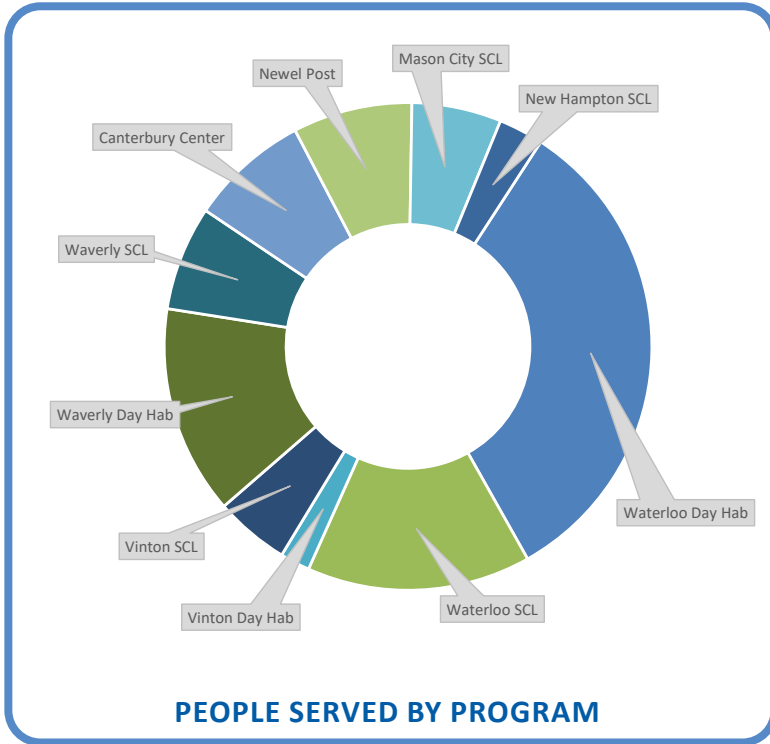
Additionally, as we look to the future, North Star is preparing to initiate a two-year campaign with an emphasis on advancing our long-term sustainability. Our goal is to grow our quasi-endowment fund by \$600,000 to reach a balance of \$1.5M. This investment, held at the Community Foundation of Northeast Iowa, has been growing at an average rate of 7% annually. In the long term this will offer flexibility, stability, and ease the challenges North Star faces by increased costs not covered by reimbursement rates. Examples include safety and accessibility equipment (Hoyer lifts, ramps, automatic doors), updated technology and cybersecurity, and repairs to aging parking lots and buildings.

You can help us kick off this campaign by 1.) making a donation, and/or 2.) maximizing your currently held assets and make a gift from your IRA, stocks, or estate by naming North Star one of your beneficiaries. If we are already part of your estate plans, please let us know - it helps us as we plan, and gives us an opportunity to start saying "Thank You" now.

A handwritten signature in black ink that reads "Valerie L. Schwager". The signature is fluid and cursive.

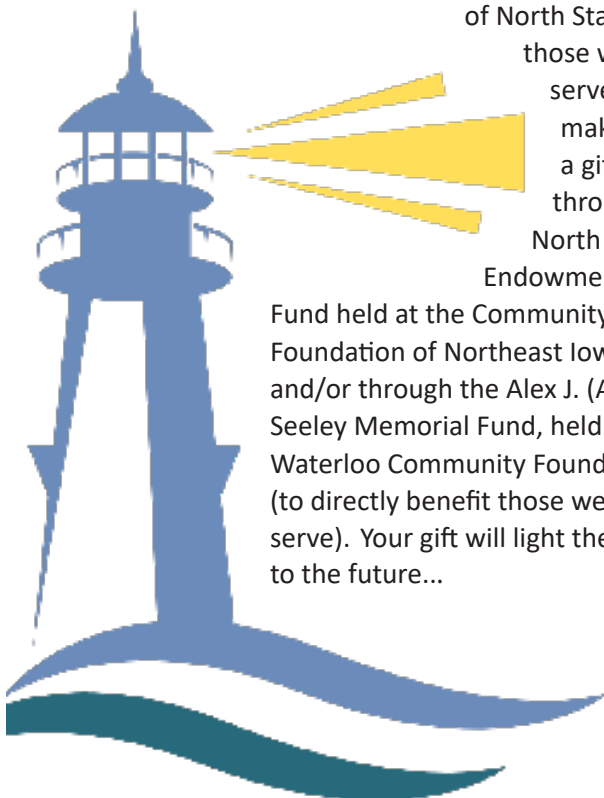
Valerie L. Schwager, Executive Director

NORTH STAR: Fiscal Year 2025 (July 1, 2024 to June 30, 2025) At-a-Glance Overview...



North Star Legacy Circle

Many thanks to the 2025 North Star Visionaries who are leaving a lasting legacy and investing in the future of North Star and those we

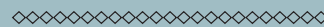


serve, by making a gift through North Star's Endowment

Fund held at the Community Foundation of Northeast Iowa, and/or through the Alex J. (A.J.) Seeley Memorial Fund, held at the Waterloo Community Foundation (to directly benefit those we serve). Your gift will light the way to the future...



North Star Community Services' Endowment Fund
 Larry Baker
 Family & Friends of Joe Bader
 Vicki Grimes
 Abby Moore
 Rick & Sherry Struchen

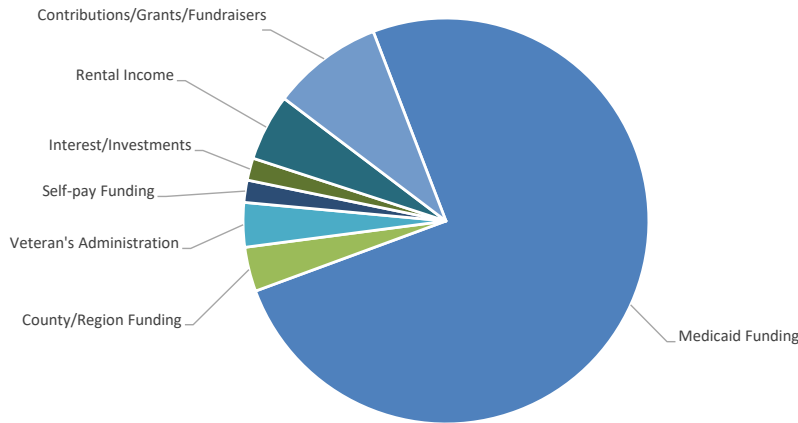


Alex J. (A.J.) Seeley Memorial Fund
 Judith Benson
 Ronald & Linda Day
 Lynn & Doris Guthrie Loveall
 Dave & Brenda Lee
 Neal & Kay Leeper
 Mary Lyman
 Charlotte Schuler
 Jim & Jane Seeley

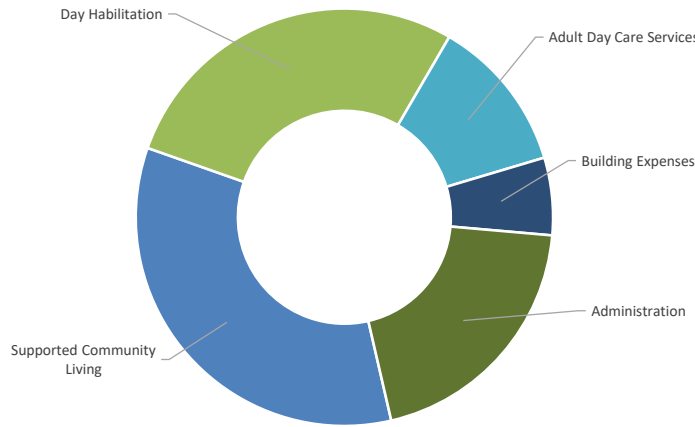


NORTH STAR: Fiscal Year 2025 (July 1, 2024 to June 30, 2025) At-a-Glance Overview...

SOURCE OF FUNDS



USE OF FUNDS



TOTAL BUDGET = \$4,340,817

Service Satisfaction averaged 98.5% for all programs!
😊😊😊

On 7.7.2025 North Star celebrated 50 years of service to our community!

Did you know that nearly 60% of North Star's employees are DSPs?

BOARD of DIRECTORS

Fiscal Year 2025

Anne Lind
President

John Richter
Vice President

Sadé Barfield
Tiffany Coffin
Chelsea Coover

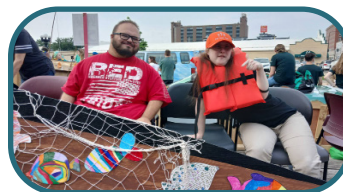
Tori Lockard
Robert Nichols
Heather Reichert

Alison Henkle
Ashley Jenn
Kelsey Jorgensen

Jay Schares
Nathan Tobey



Accredited for:
Community Integration and Supported Living



S.S. North Star
My Waterloo Days Parade '25

CONNECT WITH US!



www.northstarcs.org

NORTH STAR: Charitable Giving in FY 2025 (July 1, 2024 - June 30, 2025)

BENEFACTOR \$10,000+

Larry Baker
Cedar Valley United Way
Community Foundation of
Northeast Iowa
East Central Region
Guernsey Charitable
Foundation
Otto Schoitz Foundation
Jim & Jane Seeley
Waverly-Shell Rock United
Way

BUILDER \$5,000 - \$9,999

Benton County Community
Foundation*
Great Rubber Duck Splash
Donations
R & N Investments
Marvin & Helen Schumacher

LIFE \$2,500 - \$4,999

Bremer County Community
Foundation*
Donna J. & Greg Hickman
Fund*
Family & Friends of Joseph
Bader
Family & Friends of Miller
Roskamp
Hogan Hansen, P.C.
Hydrite Chemical Co.
Marvin & Helen Schumacher
Family Fund*
Metronet Systems
Mid-Iowa Cooperative
Barbara & Kent Opheim
Talk to Me Technologies

PRIME \$1,250 - \$2,499

Braun Family Foundation
Frank & Cary Darrah
Duck Dash 5K Participants
Fredrick W. Marold Fund*
Golf Classic Donations
Mutual of America
Patricia Boevers Fund*

GUARDIAN \$800 - \$1,249

Robert & Annette Andres
Judith Benson
Kenneth & Carol Cox
Larry & Sandy Fox
Suzanne Holzapfel
Knights of Columbus, #16904
Knights of Columbus, #7506
John & Kristie Lehman
Lowell J. Walker Fund*
Mary Lyman
Tracy Meyer
Peter & Diane Colver Morris
PDCM Insurance
Linda Scallon
Janet Schwerin
Rick & Cathy Young
Young Plumbing & Heating

PROTECTIVE \$500 - \$799

Adams Evenson & Co.
AMVETS Post 31
Vicki L. Angove
Arc of Cedar Valley
Banklowa
Cedar Valley Odd Fellows
Lodge #233
Cedar Valley Long Term Care
Mark & Keeley Evans
Robert & Jane Fahr
First Bank
Jim & Judy Fogdall
Goodwill Industries of
Northeast Iowa
Gordon Flesch Company
Kevin & Karla Horan
Huff Contracting Inc
Susan Ilax
Isle Casino & Hotel, Waterloo
Gale M. Peterson, Jr.
Knights of Columbus, #700
James Lehman
Joan Lehman
Steve & Elaine Main
Linda Moeller
Susan Morrison
Peterson Contractors, Inc.
Power Engineering &
Manufacturing
Quota Club of Cedar Valley
John & DeLois Radke
Regions Bank (gift match)
Rosemont Companies
Valerie & Dale Schwager
UAW Local 838
Jeff & Deb Wagner
Wellmark Foundation
(BluesCare Giving)
Wellpoint

ADVOCATE \$200 - \$499

Assured Partners
Jared & Marilyn Bauch
Cedarloo Assoc. of the Deaf
Clark & Associates
Con-Agra
Ronald & Linda Day
Deery Bros. Collision Center
Den Herder Veterinary
Hospital
Brian & Shelly Dix
Kim & Jeff Eastland
Kathy & Marvin Folkerts
Richard & Janis Haight
Janesville United Methodist
Women
Chris & Colleen Jensen
Bruce & Melanie Kempf
Jane Klosterman
Glen & Michelle Leiting
Mary Mehnhaus
Brian & Carin
Messerschmidt
Rick Miller
Abby Moore
Next Generation Wireless
NuCara Pharmacy
Alvina & Jerry Olson
Barb Powell
Powers Manufacturing
Sandra Rada Aleff
Robert J. & Judith E. Brown
Fund*
Steven Roskamp
James & Beth Rozendaal
RSPN, LLC
Brad & Colette Ruth
Greg Salier
Wayne & Christine Saur
Vicki & Tom Schueler
James Shadle
Sharon Roskamp
James Snodgrass
Scott & Sandy Soldwisch
Stickfort Electric Co.
Rick & Sherry Struchen
Sunrise Children's Zoo
Superior Cleaning Services
Nettie Treloar
Vine Valley Real Estate
George & Mary Warren
Ted & Peggy Winninger
Phyllis Zager



INVESTOR \$50 - \$199

Jenny Allen
Jon & Betty Bagenstos
Jim & Chris Bauch
Troy & Julie Becker
Donald & Marlys Berg
Heidi & Carl Berg
Tim & Jean Boller
Brad & Rhonda Braley
Charlotte Brickman
Don & Ardelle Brown
Harold & Eunice Brustkern
Burgers, Beers, & Balls
Event
Bob Burkgren
Larry & Kathy Burman
C&D Rentals
John & Ruth Callahan
Jo Capoccioni
Cedar Valley United Way
(donor-designated gifts)
Dianne Chand
Hosung & Wonhi Chung
Dorothy Clausen
Tiffany Coffin
Don & Judy Cole
Community Electric, Inc
Bonnie Cross
Sonja Cutler
Terri & Clee Davis
David & Helen Duncan
John & Karen Eastland
Andrew & Lindsey Eibey
Jean Eibey
Mike & Judy Ferreter
Louis & Susan Fettkether
Fidelity Bank & Trust
Melodie Foelske
Foliance, Inc.
Joyce Fountas
Frederick Freese
Freeze Frame, LLC
Dennis & Gayle Gentz
Trent Gerdes
Craig & Cindy Gibleon
Vicki Grimes
Brett Gunnink
Sandy Hageman



NORTH STAR: Charitable Giving in FY 2025 (July 1, 2024 - June 30, 2025)

INVESTOR CNTD.

Randy & Brenda Hagenow
Denise Hambly
Judith Harrington
Michael & Terri Harting
Bridget & Rick Hartmann
Kimbra Hauser
M. Maxine Hayungs
A.J. & J.K Heber
Dorothy Heine
Russ & Lisa Heiple
Alison Henkle
JoAnn & Don Homolar
Larry & Karen Howard
David & Gail Huser
Brad Jacobson State Farm
Ashley & Zak Jenn
Dick & Cherly Jensen
Kelli Jensen
Len & Janet Jentz
JoAnn Johnson
Pamela & Dennis Johnson
Kelsey & Ben Jorgensen
Tim Jorgensen
JJ Karr
Nancy & John Kelting
Lisa & Greg Kiene
Lynn Kloberdanz
Larry & Ona Kriener
John & Beth Krogh
Frederic & Phyllis Krumwiede
Kamyar Enshayan &
Laura Jackson
David & Brenda Lee
Neal & Kay Leeper
Anne Lind
Ron & Mary Lowe
Robert & Linda Mahncke
Mary McCalley
John & Margaret McCoy
Monte & Sonia McCunniff
Monte & Dyan Meyer
Ruth Millar
Corey Miller
Dennis & Karen Mills
Jodie & Randy Muller
Nancy Murphy
Lee Nicholas
Liane Nichols
Rob Nichols
Paul Nus

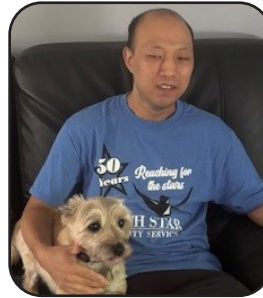


INVESTOR CNTD.

Linda Ochsner
Deb Paton
Tom & Donna Powers
Pub on the Cedar
Bill & Nita Quibell
Heather Reicherts
John Richter
Raul E. Ruiz
Jacob Ruth
Marietta & Wayne Sargeant
Jay Schares
Bill & Kathy Scharnhorst
Ronald & Ruth Anne Schneck
St. Athanasius School
St. Francis Catholic Church
St. John's Lutheran Church
WELCA
St. Mark's United Women in
Faith
Wendy & Bob Steffen
Rick & Gayle Stensland
Dean & Shelly Sturch
Kathy Taylor
Sandy & Randy Taylor
Jane & Bill Teaford
Judy Tedore
Nathan Tobey
Gerald & Susan Vallem
Steven & Constance Vogel
Seven & Jill Von Boeckman
David & Terri Vorland
Penny Voxland
W. Dean Walz
Donald Weber
Andrea Westmeyer
Betty Westmeyer
Duaine & Charlotte Westpfahl
Mark & Carol Witmer

SUPPORTER \$25 - \$49

Martin & Rhonda Fischels
Bahls
Randy & Janice Bearbower
Steven & Julia Bernard
Ken Billick
DeAnn & Marvin Bliss
Todd Bransky
Julie & Joe Breitbach
Linda Brooks
Beverly Carda
Dixie Clifton
Chelsea & Jeff Coover
Kurt & Rachelle Corkery
Dale's Service
Robert Diedrichs



SUPPORTER CONTD.

Jeff Dow
Lacey Eddy
Melissa Eibey
Family & Friends of Stacy
Winter
Patrick & Julie Feldhake
Duane & Michelle Frost
Joyce Garner
Larry Gregory
Randall & JoAnn Groth
Lynn & Doris Guthrie Lovell
Cindy Shipman Haack
Janice Hackbart
Dennis & Sheila Haley
Amanda Hambly
Todd & Rachel Hansen
Gregory & Diane Hartmann
Wahneta & Bill Haywood
Amy & Cody Heathman
Michael & Nichole Hemming
Richard Hensley
Sue Holm
Eugene Holmes
Dave & Dorothy Hundley
Darel & Marlene Kuhlmann
Susan Lahr
Jean & Brian Larson
Michelle Lindquist
William & Marcia Livingston
Deanne Lockhart
Gary McFee
Marvin McFee
Richard McFee
Don & Diane McNamara
Marlys Messingham
Jan Van Metre
Betty Monaghan
Randy & Penny Ness
Dennis & Denise Orona
Robert & Kathy Peacock
Katie Peterson
Prairie Lakes Church
Linda & Nicholas Purdy
Linda Refshauge
Deb Renner
Betty Salisbury

SUPPORTER CONTD.

Jeff Salisbury
Alexandria Schmidt
Thomas Smock
Odissa May Steemer
Margaret Steffen
Barbara Ubben
Sherry Whitener
Tracy & Sheila Yost
Jean Youngblut

DONOR \$1 - \$24

Anonymous
Sadé Barfield
Mary Ellen Beckman
Stanley Drewelow
Richard & Karen Funk
Edward J. Gallagher, III
Denny Galligan
HyVee Reusable Bag Program
Tori Lockard
Emyrald Martinez
Brian & Jenise Mauer
Ray Robinson
Charlotte Schuler
Mary & Vaughn Ver Steegt
David Timmerman
Wilber Auto Body & Sales

IN-KIND DONORS:

28 & Main
Jim & Connie Abben
Black Hawk Co. Extension, ISU
June Brammer
Julie Breitbach
Clipper Corner
Domesticated AF Bakery
Ehlinger's Gas Station
Fareway - Vinton
Flower's by Nature's Corner
Fumar Cigars
Kimball Ave United Methodist
Koop's Sales & Service
Martin Eye Clinic
McDonald's - Vinton
Newhall Locker & Processing
Pizza Ranch
Dawn Powers
Skyelr Rasmussen
Cynthia Reeves
RSPN, LLC
Shelley's Sweets & Eats
Taquilero
Tootsie's Ice Cream & More
Virginia Gay Hospital
Waterloo Golf Headquarters

**Denotes a Fund or Affiliate of the Community Foundation of NE Iowa*

Volunteers & Tributes in FY 2025 (July 1, 2024 - June 30, 2025)

Alex Albrecht
Jenny Allen
Kayla Allison
Deputy Karla Altenbaumer & K9 Mary
Darrel "Balloon Man" Anderson
Kacey Anderson
Nijah Angel
Frenchie & Galen Anway
Dominic Aschenbrenner
Angie Auel (Bremer County Naturalist)
Robin Baldwin
Sadé Barfield
Rance Beem
Courtney Beyer
Aimee Biretz (Black Hawk Co.)
Black Hawk County Courthouse
Employees
Black Hawk Gem & Mineral Society
Miranda Buckley
Simon Buttery
Katelyn Callahan
Camp Courageous
Capri College
Danny Cassidy (KWVL)
Cedar Falls Public Library
Cedar Valley P.E.T.P.A.L.S.
Cedar Valley Sportsplex
John Cockrell (Hawkeye College
Paredemic Program)
Tiffany Coffin
Chelsea Coover
Neva Crist
Professor Alan Czarnetzki
Carter Danielsen
Henley Dennis
Attorney Kimberly Depalma
Dan Derifield
Gerri Dix
Jeff Dow
Drum Iowa
Kim Eastland
Evansdale Police & Fire Department
Rachel Eyestone
Zach Fay
Priscilla Fleming
Macey Fulton
Katie Funk & family
A Garden in Every Lot
Getz Family
Girl Scout Troop #1568 (Hudson)
Holly Goche
Allison Halstead
Hansen's Dairy Store - Cedar Falls
Mayor Quentin Hart
Taylor Harting
Hartman Reserve
Bridget & Rick Hartmann
Hawkeye Community College - Dental
Hygiene Program
Hawkeye Community College Farm Lab
Hearst Center for the Arts
Michael Helfrick

Alison Henkle
Sean Hlubek
Heidi Holmes
Lee Homeister
Sgt. Tyler Homeister (Waverly PD)
Will Hornseth
Hudson Herald Newspaper
Hudson Police & Fire Department
Hudson Public Library
Austin Huffman (Livingston Aviation)
I.O.O.F Lodge #238
Jason Jebe
Ashley Jenn
Kelli Jensen (Kelli's Quackprints)
Callie Johnson
Windy Jones
Kelsey Jorgensen
KWAY Radio
Mayor Danny Laudick
Arlandis Lewis
Kaylee Lex
Life 101.9 Radio
Anne Lind
Tori Lockard
Gracie Longworthy
Ahmad Madlock
Connor McMahon
Tracy Meyer
Sarah Meyer - Reyersen (Waverly Library)
Cowboy Jim Meyer & Thunder
Jeremy Michael (Santa)
Rick Miller
Linda Moeller
Christie Moore
Brad Muller
Randy Muller
My Waterloo Days Parade Participants
NE Iowa Weavers & Spinners
Robert Nichols
Derek Noe
Amy Novak
Abbie Peterson
Braydon Picken
Adam Pint
Dawn Powers
Roxanne Preece
Emma Ramsden-Meier
Heather Reicherts
John Richter
River Hills Bell Choir
Haylie Roth
Kyle Rudick (UNI Pickleball)
Jacey Rugg
Brad Ruth
Colette Ruth
Nunzio Salanitri
Jim Sanders
Bob Schaffer
Jay Schares
Valerie Schwager & Family
Emma Schwartz
Taylor Sickles

Hannah Sievert
Laura Steffen
Sturgis Falls Parade Participants
Summer Soul Classic Parade Participants
Team Duck...Duck...Jeep
Team Firequackers
Team Muddy Ducks
Team Royal Waddlers
The Swartdogs: FRC Robotics Team 525
Michelle Thompson (Little Light Studio)
Nathan Tobey
Randy Traetow
Trustage Members (Day of Caring)
Cris Uhlenhopp (Wartburg College Dining)
UNI Music Department & Horn Choir
Valley Lutheran School Carolers
Malinda VanHauen
(MercyOne Paramedic)
Calvin VerMulm (Retrieving Freedom)
Alec Vetter
Em Wagner
Judge Michelle Wagner
Cindy Wagner (CF Rec)
Maesi Wahl
Candice Warby
Wartburg College Students
Waterloo Black Hawks
Waterloo/C.F. Symphony Petting Zoo
Waterloo Community Playhouse
Waterloo Fire Department - Ansborough
Waterloo Regional Airport
Waterloo YMCA
Waverly EMTs
Gabbi Wiessen & Winnie
Josie Witt
Keegan Woodley
Lacey Yarbrough

Honorarium Gifts

Beth Burkgren

Bob Burkgren

Twila Jansen

Linda Scallon

Rick Miller

Louis & Susan Fekkether

Travis Moeller

Linda Moeller

John & Serena Monaghan

Mike & Judy Ferreter

Ben Smith

Marietta & Wayne Sargeant

Pam Stewart

Bonnie Cross

Doug Sturch

John & Margaret McCoy

Dean & Shelly Sturch

Courtney Tharp

James Lehman, Joan Lehman

Amanda Wright

Brian & Carin Messerschmidt

Tributes made in FY 2025 (July 1, 2024 - June 30, 2025)

Memorial Gifts

Joseph Bader

Todd Bransky
Dianne Chand
Lacey Eddy
Martin & Rhonda Fischels-Bahls
Foliance, Inc.
Richard & Janis Haight
Michael & Terri Harting
Kimbra Hauser
A.J. & J.K. Heber
Bruce & Melanie Kempf
Don & Diane McNamara
Mid-Iowa Cooperative
Corey Miller
Abby Moore
Randy & Penny Ness
Paul Nus
Robert & Kathy Peacock
Katie Peterson
St. Athanasius School, Jesup
Steven & Constance Vogel
Donald Weber

Jill (Julia) Bauch

Jim & Chris Bauch

Beth Billick

Ken Billick

Mabel Blanchard

Dave & Dotty Hundley

Devin Boos

Bill & Nita Quibell

Clarice Burkgren

Bob Burkgren

Paula Bruns

Dixie Clifton
Terri & Clee Davis
Duane & Michelle Frost
Richard & Janis Haight
Denise Hambly
Bridget & Rick Hartmann
John & Beth Krogh
Jean & Brian Larson
Brian & Jenise Mauer
Jodie & Randy Muller
Colette & Brad Ruth
Sandy & Randy Taylor
David Timmerman
Mary & Vaughn Ver Steegt

James Callahan

Jon & Ruth Callahan

Cindy Corkery

Brent Buntmeyer

Marilyn Corkery

Rev. Msgr. W. Dean Walz

Georgia Demuth

JoAnn & Don Homolar

Leonard Gebhardt

Richard & Janis Haight

Memorial Gifts

Thomas Ilax

Eugene Holmes

Mary Jane Juhl

Richard & Janis Haight

Bruce Leiting

Glen & Michelle Leiting

Norman Lemmon

Jodie & Randy Muller

Sharon Roskamp

Catherine Livingston

William & Marcia Livingston

Bob Lowe

Ron & Mary Lowe

Nancy Murphy

Seven & Jill Von Boeckman

Mike Marr

Tom & Donna Powers

Neil McCaffery, Jr.

Cheryl & Dick Jensen

Mark McCalley

Brad & Rhonda Braley

Maxine Morrison

Jodie & Randy Muller

Marlys Messingham

Sue Holm

Judith Benson

Morrison Family

Peter & Diane Colver Morris

Jenny Allen

Kathy Nelson

Richard & Janis Haight

Nicholas O'Brien

Larry & Kathy Burman

Earl "Dean" O'Connell

Helen & Marvin Schumacher

Joan Parkes

Colette & Brad Ruth

Brenda Robinson

Ray Robinson

A. Miller Roskamp

Jenny Allen

Arc of Cedar Valley

Family & Friends of Miller Roskamp

Trent Gerdes

Sandy Hageman

Dorothy Heine

Richard Hensley

David & Gail Huser

Pamela & Dennis Johnson

John & Kristie Lehman

Mary McCalley

Monte & Sonia McCunniff

Monte & Dyan Meyer

Jodie & Randy Muller

Linda Ochsner

Gale M. Peterson, Jr.

Prairie Lakes Church

Memorial Gifts

A. Miller Roskamp, cont'd

Steven Roskamp
Greg Salier
Jim & Jane Seeley
James Snodgrass
Scott & Kandi Soldwisch
Rick & Gayle Stensland
Barbara Ubben
Penny Voxland

Bob Rosol

Colette & Brad Ruth

Mari Ruiz

Raul E. Ruiz

Carol Schneck

Ronald & Ruth Ann Schneck

Alex J. (AJ) Seeley

Judith Benson

Jo Cappoccioni

Dorothy Clausen

Ronald & Linda Day

David & Brenda Lee

Lynn & Doris Guthrie-Loveall

Mary M. Lyman

Charlotte Schuler

Jim & Jane Seeley

Joshua Struchen

Rick & Sherry Struchen

Stephen "Gary" Tedore

Judy Tedore

Merryl Turner

Jenny Allen

Janet Wefel

Richard & Janis Haight

Brent Westmeyer

Betty Westmeyer

Russ Westmeyer

Betty Westmeyer

Stacey Winter

Jenny Allen

Jon & Betty Bagenstos

Steven & Julia Bernard

Linda Brooks

Family & Friends of Stacey Winter

Jim & Jane Fogdall

Craig & Cindi Gibleon

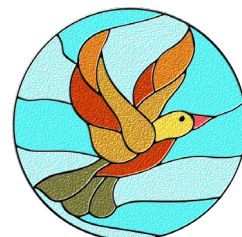
Larry Gregory

Dennis & Karen Mills

Mike Youngblut

Jean Youngblut

Michelle Lindquist



mission statement:

North Star Community Services...



**...empowers each person
to realize potential,
pursue dreams,
and enjoy life.**

www.northstarcs.org